

August 1st, 2021

Dawn Sweet
Director of Headquarters Operations
FTA Office of Civil Right
East Building, 5th Floor – TCR
12000 New Jersey Avenue SE
Washington, DC 20590

Subject: 2022 TVM DBE Annual Goal Submittal for Prevost Car, a Division of Prevost Car (US), Inc. ("Prevost Car")

Dear Mr. Sweet:

The attached documentation details the methodology used to arrive at the 2022 Fiscal Year DBE annual goals of:

3.1% for Prevost Car, a division of Prevost Car (US), Inc.

The 3.1% goal will be achieved using Race-Neutral means and 0% of the goal will be achieved using Race-Conscious means. Our Annual Goal was prepared in accordance with the appropriate Regulation. We hope this properly satisfies the requirements. Should you have questions or comments, please do not hesitate to contact me at your convenience.

Best Regards,

Catherine Fortier

Diversity Officer / DBELO

Prevost Car (US), Inc.

260 Banker Road, Plattsburgh NY 12901

Tel: 581-628-0507 / 418-806-8485 Email: DiversityOfficer@volvo.com

STEP 1- Determine a Base Figure: result 1.83%

NAICS Code	NAICS Description	Total subcontracting opportunities	Foreign Subcontracting	US Subcontracting Opportunity	% of all Subcontracting Opportunities	Number of DBE's available to perform this work in Prevost Market Area	Number of non- DBE Firms available to perform this work in Prevost Market Area	Relative Availability	Weighted Relative avilability
						#N/A	#N/A		
PART 1 - COI 🔻	ONENTS INSTALLED ON or SUPPLIED CONSUMED IN MANUFACTUR	G of BUSES - N ▼	RKET AREA A	▼	~	▼	_	▼	▼
323111	Commerical Printing Except Screen printing & Books	545 078	-	545 078	2.01%	115	7734	1.5%	0.03%
325211	Plastics Material & Resin Manufacturing	12 914	3 318	9 596	0.04%	0	701	0.0%	0.00%
325510	Paint & Coatings Manufacturer	14 205		14 205	0.05%	8	703	1.1%	0.00%
325520	Adhesive Manufacturing	14 206	3	14 203	0.05%	4	337	1.2%	0.00%
326130	Laminated Plastic Plate, Sheet & Shape Manufacturing	1 616 561	747 091	869 470	3.21%	0	119	0.0%	0.00%
326199	All Other Plastics Product Manufacturing	70 744	75	70 668	0.26%	11	3687	0.3%	0.00%
326211	Rubber Tire Manufactruing	33 236	11 794	21 442	0.08%	0	73	0.0%	0.00%
326220	Rubber and Plastics Hoses and Belting Manufacturing	321 011	227 141	93 870	0.35%	4	145	2.7%	0.01%
326299	All Other Rubber Product Manufacturing	14 874	14 874	-	0.00%	4	443	0.9%	0.00%
327215	Glass Products made of Purchased Glass	315 003	334	314 669	1.16%	1	613	0.2%	0.00%
331221	Rolled Steel Shape Manufacturing	1 273 319	672 981	600 339	2.22%	9	125	6.7%	0.15%
332322	Sheet metal Working	1 140 213	373 745	766 469	2.83%	83	2464	3.3%	0.09%
332510	Hardware Merchant Wholesalers	197 619	-	197 619	0.73%	8	354	2.2%	0.02%
332618	Other Fabricated Wire Product Manufacturing	1 367 150	-	1 367 150	5.05%	16	433	3.6%	0.18%
332710	Machine Shop	4 164 389	2 911 781	1 252 607	4.63%	39	10957	0.4%	0.02%
332722	Bolt, Nut, Screw, Rivet, and Washer Manufacturing	1 077 819	949 001	128 818	0.48%	11	505	2.1%	0.01%
332996	Fabricated Pipe and Pipe Fitting Manufacturing	2 266 816	2 135 049	131 767	0.49%	32	408	7.3%	0.04%
335129	Other Lighting Equipment	303 615		303 615	1.12%	9	162	5.3%	0.06%
336310	Motor Vehicle Gasoline Engine & Engine Parts	291 691	96 375	195 316	0.72%	0	487	0.0%	0.00%
336320	Motor Vehicle Electrical & Electronic Eq MFG	566 448	410 725	155 723	0.58%	8	379	2.1%	0.01%
336330	Motor Vehicle Steering and Suspension Components Manufacturing	1 093 414	1 030 497	62 917	0.23%	3	153	1.9%	0.00%
336340	Motor Vehicle Brake Sytem Manufacturing	379 762	359 580	20 182	0.07%	0	91	0.0%	0.00%
336350	Motor Vehicle Transmissin & Power Train Part MFG	2 773 096	608 257	2 164 840	7.99%	1	290	0.3%	0.02%
336360	Motor Vehicle Seating & Interior Trim MFG	8 999 411	1 703 244	7 296 168	26.94%	3	256	1.2%	0.32%
336390	Motor Vehicle Other Parts Manufacturing	8 845 135	3 409 050	5 436 085	20.07%	5	795	0.6%	0.12%
339999	All other Miscellaneous Manufacturing	4 205 223	2 089 504	2 115 719	7.81%	14	1870	0.7%	0.05%
423140	Motor Vehicle Supplies and New parts Merchant Wholsalers	183 554	29 498	154 057	0.57%	5	940	0.5%	0.00%
423710	Hardware Merchant Wholesalers	465 843	333 935	131 908	0.49%	142	3516	3.9%	0.02%
423830	Industrial Machinery and Equipment Merchant Wholesalers	37 877	37 877	-	0.00%	146	16166	0.9%	0.00%
423840	Industrial Supplies Merchant Wholesalers	516 439	282 394	234 045	0.86%	219	5286	4.0%	0.03%
424950	Paint, Varnish & Supplies - Wholesale Trade	5 791	4 735	1 056	0.00%	56	1023	5.2%	0.00%
424990	Petrochemical Bulk Products Whsl Merchant	514 502	492 446	22 056	0.08%	44	6687	0.7%	0.00%
PART 2 - PROD	UCTS FOR FACILITES AND SUBCONTRACTED SERVICES MARKET AREA	3							
		Total Spend	FTA Portion	NY Opportunity		NY DBE Firms	NY FIRMS		
541614	SUBCONTRACTOR - ASSEMBLY	2 325 000	74.1%	1 722 521	6.36%	1	13	7.1%	0.45%
561210	Facilities Support Services	900 500	74.1%	667 153	2.46%	6	77	7.2%	0.18%
	Combined Totals			27 081 329	100.0%	1007	67992	Overall Availability 1.48%	STEP 1 1.83%

Detailed breakdown of results of DBE/non-DBE census is available in Appendix I



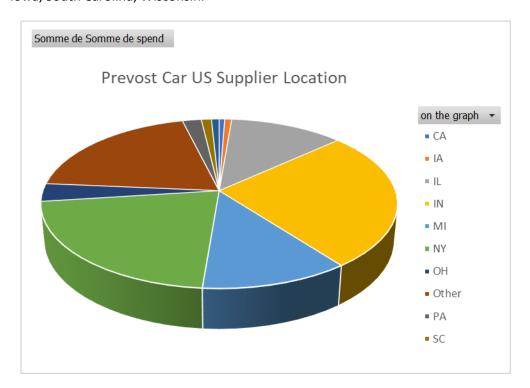
STEP 1 - Methodology:

The subcontracting opportunities for our 2022 Goal Setting is based on the FTA Funded Procurements currently under contract to Prevost Car for Fiscal 2022. The contracting opportunities for DBEs were determined in two parts:

Part 1 - Subcontracting of material from the Bus Parts List

The bill of material for standard bus configurations has been reviewed line by line. The appropriate NAICS code has been assigned based on the nature of the part and the type of contractor currently in use for its procurement. All parts were included except those procured from an affiliated company (such as Volvo Parts North America). This list has been then sorted and summarized in a pivot table by NAICS code with the estimated contracting opportunity amount. The list was then divided between US opportunities and foreign procurements. Only US opportunities were included in the analysis.

<u>MARKET AREA:</u> The market area of the Bus Parts List procurements has been determined based on the relative value purchased by geographic region. The graph below shows that more than 75% of US based procurements is in the following states: Indiana, New York, Illinois, Michigan, Ohio, Pennsylvania, California, Iowa, South Carolina, Wisconsin.



DATA SOURCES:

US Firms Available to Work: <u>US Government Census</u> – Business Pattern Data

DBE Firms Available to Work: The market area UCP's websites were used to identify available DBE's see **APPENDIX II** for links to DBE websites searched.

Part 2 - Subcontracting of Operational Expenses

The second area of subcontracting opportunities has been determined based on a review of all of the operational spending for the facility in Plattsburgh, New York. This was then broken down and NAICS codes assigned by line items. This list was then sorted and summarized by NAICS code and added to the list from Part 1.

<u>MARKET AREA:</u> The market area for this spending is defined as the State of New York. In most cases, service providers need to be located near to the business in order to respond to business needs and to manage the cost of freight or logistics. Operational expenses are sourced in New York State, so we have defined the market area for these purchases to be New York State.

DATA SOURCES:

NY Firms Available to Work: <u>US Government Census</u> – Business Pattern Data – New York

New York DBE Firms Available to Work: New York State NYUCP Certified Directory

STEP 2 - Adjust the Base Figure: Result 3.1%

DBE Estimated Spending

FTA Funded Projects to be delivered list as a percentage of all Contracts:

PROJECT	Contract Lot	MOUNT OF OT FUNDS	% of TOTAL DOT FUNDS		
Burlington Trailways	1	\$ 520 000	0.8%		
Delta Bus	1	\$ 520 000	0.8%		
Greyhound-State of AR	1	\$ 516 200	0.8%		
Southeastern Stages	2	\$ 1 049 998	1.6%		
Village Travel	1	\$ 508 400	0.8%		
NYCTA B40668	109	\$ 63 310 906	95.3%		
Total FTA-Assisted Contract Funds		\$ 66 425 504	100%		
Non-FTA opportunitites	40	\$ 23 233 360			
Total Sales		\$ 89 658 864	74.09%		

A) Our projected FTA-Assisted Contracts total \$66.4 million. Of this, an estimated \$27.1 million of subcontracting opportunities in the US will occur (Step 1).

PROJECT	AMOUNT OF DOT FUNDS	% of TOTAL DOT FUNDS	Overall Availability	Base Spending Target		
Burlington Trailways	\$ 520 000	0.8%	1.83%	\$ 9529.00		
Delta Bus	\$ 520 000	0.8%	1.83%	\$ 9529.00		
Greyhound-State of AR	\$ 516 200	0.8%	1.83%	\$ 9459.37		
Southeastern Stages	\$ 1049998	1.6%	1.83%	\$ 19 241.21		
Village Travel	\$ 508 400	0.8%	1.83%	\$ 9316.43		
NYCTA B40668	\$ 63 310 906	95.3%	1.83%	\$ 1160172.35		
Total FTA-Assisted Contract Funds	\$ 66 425 504	100%	1.83%	\$ 1169488.78		
Contracting opportunities (Step 1)	\$ 27 081 329		1.83%	\$ 495 588.31		

FTA-Funded Subcontracting Opportunities X Base Rate from Step 1 = DBE Spending Goal \$27 081 329 1.83% \$495 588

B) Our 2022 Estimated DBE Spending By Contractor:

DBE Name	NAICS CODES	Product / Service	Estimated Contract FY 2022		FTA-Funded Contract Portion of subcontract	Spending toward DBE Goal		Escalation Factor over Step 1		
Seifert Transit Graphi	323111	Printing				\$	545 078	1.10		
Metal Solutions	336390	MV Other Parts Mfg				\$	149 432	0.30		
Nova Bus Allocation	541611	Industrial Supplies				\$	90 000	0.18		
S&B Computer & Offi	541611	Industrial Supplies	\$	7 000	74.1%	\$	5 186	0.01		
ETS Inc	561320	Temp Help	\$	10 250	74.1%	\$	7 594	0.02		
Reynolds Contract Sal	423840	Industrial Supplies	\$	70 000	74.1%	\$	51 861	0.10		
Contracted DBE's			\$	87 250	3.1%	\$	849 151	1.71		

2021 DBE spend on DOT project / DBE Spending Goal = Escalation Factor \$849 151 \$ 495 588 1.71

C) ADJUSTED GOAL

Base Rate Goal from Step 1 X Escalation Factor = ADJUSTED GOAL 1.83% 1.71 3.1%

The "Escalation Factor" is a way of expressing the degree to which Prevost Car plans to exceed the Step 1 Base calculation. In this case, the Step 1 calculation yielded a relative availability of 1.83%. The target DBE spending for FY2022 would then be \$495 588 (Subcontracting opportunity of \$27 081 329 times 1.83%). However, based upon the Prevost Car current supply chain and subcontracting to DBE's planned in FY2022, the spending is expected to be \$849 151 which is 1.71 times the goal of \$495 588. If we multiply this factor of 1.71 times the Step 1 rate of 1.83% we get the FY2022 goal of 3.1%

Evaluation of Disparity Studies for the Market Area

In our search for disparity studies applicable to our market area, it was evident that no one study would cover our situation. In 2021 the following studies were completed in market area state.

1. NY DOT DBE Goal FY2019-2021

- a. <a href="https://www.dot.ny.gov/main/business-center/civil-rights2/ci
- b. Disparity Studies: In consideration of the evidence, NYSDOT reviewed and analyzed the most recent NYS disparity study from 2016 to determine if any firms could serve the transit industry. The results showed Minority and Women-Owned Business Enterprises (M/WBE) utilization was disproportionally lower than availability in every category of state contracting. NYSDOT continues to partner with the Empire State Development's Division of Minority and Women-owned Business Development and sub-recipients to increase DBE certification among M/WBE firms to expand the potential for contracting opportunities through specific DBE and



M/WBE outreach meetings and workshops and working directly with sub-recipients on every contracting opportunity including DBE participation or good faith outreach efforts.

2. 2020 Caltrans FTA Disparity Study (Draft)

- a. https://dot.ca.gov/programs/civil-rights/dbe/fta-2019-disparity-study
- b. Findings: Utilization varied when considering the types of contracts where DBE's engaged. There was higher utilization for professional service contracts as compared to goods and services contracts. Similarly, when looking at the contract role, DBE's had more utilization on subcontracts than as prime. Generally there is underutilization of DBE's even if there is more success in some segments.





Past Participation

The past five years of DBE reporting has been presented in the table to the bellow. It has been sorted by the percent of reported DBE participation. Prevost Car median DBE participation reported is 3.50%. The average of the historical median (3.50%) and the value from Step 1 (1.83%) is 2.67%.

PAST PARTICIPATION	Reported Activity
FY 2016	5.0%
FY 2017	5.0%
FY 2018	3.0%
FY 2019	3.5%
FY 2020	3.2%
Historical Median	3.50%
Step 1 Base Figure	1.83%
Avg of Hist Median & Step 1	2.67%

Conclusion

Prevost Car has established a DBE TVM goal for FY2022 level of 3.1%, which is a minor 0.2% decrease from 2021 fiscal year.

The existing supply chain is expected to yield a 3.1% DBE participation. This is great than any of the FTA required calculations: Step 1: 1.83%, and average of the median past participation and the Step 1: 2.67%. Reviews of the most recent disparity studies indicate that DBE's businesses are still generally underutilized, so we feel our DBE Estimated spending is appropriate.

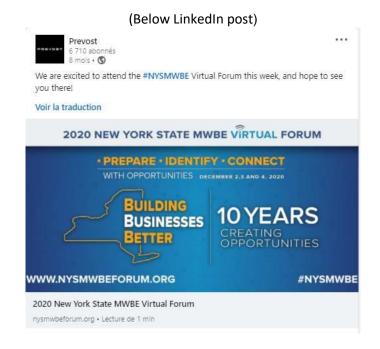
Breakdown of Goal Race-Neutral / Race-Conscious

Prevost Car intends to achieve all 3.1% using race-neutral means. These measures include but are not limited to:

- Providing service to help DBE and other small business, improve long-term development
- Ensuring distribution of your DBE directory through print and electronic means.
- Providing technical assistance and other services
- Carrying out information and communication programs on contracting procedures and specific contracting opportunities

Public Participation (26.45 (g)):

Due to the pandemic situation this year, Prevost car US was very proud to take place at the first 2020 NYS MWBE Virtual Forum. This forum took place from December 2nd to 4th.



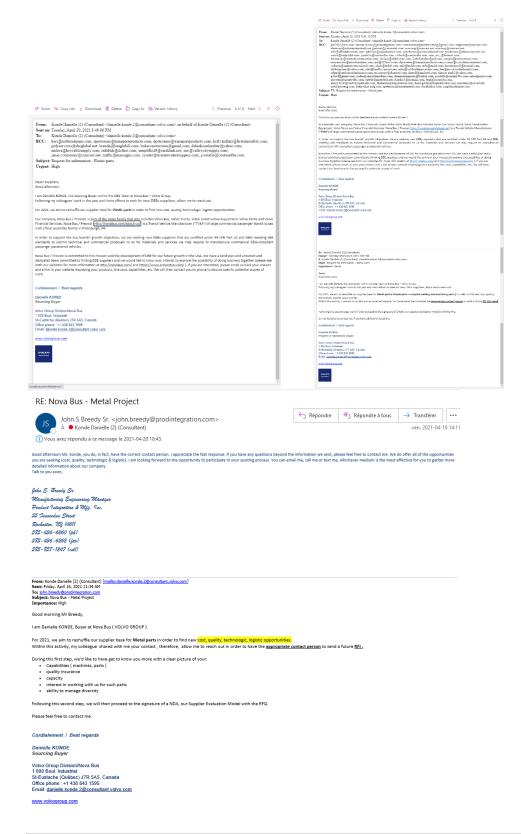
(Below virtual booth)



Prevost Car get the chance to interact with local suppliers.



Follow up done on solicitation letter sent on May 2020 to Disadvantaged Business Enterprises



(Below phone log)

(20.011 p.10110 100)													
Company Name	Contact nam ~	Address ▼	Email 🔻	Description	NAICS	Courriel expédia	Réponse reçue	Contact fa	Category 🗾	Email ser 🕶	*	RFI Sent 🔻	Answer
,				products for industrial, spill, and mortuary use; manufacturer and distributor of flood control and flood prevention products		Yes	Yes	Yes					
										4/20/2021			
quidneck Fasten , Inc.	Michael J. Soare	36 Aquidneck Drive, Tiverton, I	mike@aquidneckfasteners.com	wholesale and retail distribution of hardware, bolts, nuts, rivets, screws, concrete anchors, cutting tools, hand tools, lifting chains, slings and related products	423710	Yes				. / /			
ennett Bolt Works, Inc.	Eireann Govern	P.O. Box 922, Jordan, NY, 1308	ebennett@bennettbolt.com	distribution of fasteners for highway, bridge and building construction; hardware manufacturing; machine shop; bolt, nut, screw, rivet and washer manufacturing; hardware merchant wholesaler	423710	Yes				4/20/2021			
st Bay Manufacturers, In	Louis Victorino	P.O. Box 436, Bristol, RI, 2809	doreen@eastbaymfg.com	machine shop: manufacturing of machine parts; one touch fittings and adhesives	332710	Yes				4/20/2021			
aral Sales and Paper Com	Curtis M. Alves	95 Grand Avenue, Pawtucket, I	curtis@maralsales.com	supplier of paper products and janitorial supplies	424990	Yes				4/20/2021			
inigret Marine, Inc.	Lynn G. Sweet	3964 South County Trail, Charl	ninigretmarine@verizon.net	supplier of marine construction hardware, including heavy dusy structural dock hardware, float drums, dock bumpers, corners, dock wheels, dock cleats, hot dipped galvanized fasteren, heavy duty structural hardware, aluminum gangwaya and aluminum ladders	423710	Yes				4/20/2021			
TI-CO	Kyle Swiat		Kyle.Swiat@sti-co.com			No	answer Linke	Yes		4/20/2021			
	Adam Kronenbe		adam@xtractgroup.com			No	Yes	162		4/20/2021			

(Below LinkedIn post)



Le français suit

Prevost and Nova Bus take part in the American Disadvantaged Business Enterprise (DBE) program, developed to help small businesses owned and controlled by socially and economically disadvantaged individuals obtain a fair opportunity to compete for federally funded transportation contracts.

For more information on the program, contact Catherine Fortier, DBE Liaison Officer, DiversityOfficer@volvo.com

Prevost et Nova Bus participent au programme américain Disadvantaged Business Enterprise (DBE), mis en place pour aider les petites entreprises appartenant et dirigées par des personnes socialement et économiquement défavorisées à obtenir une chance équitable de concourir pour des contrats de transport financés par le gouvernement fédéral.

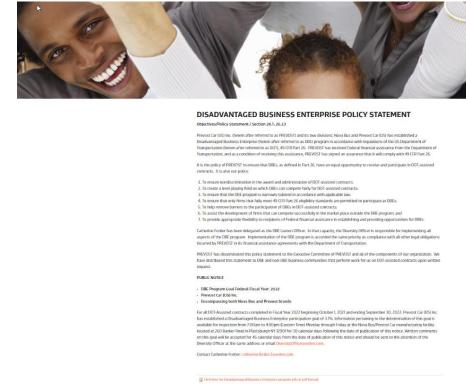
Pour plus de renseignements sur le programme, écrivez à Catherine Fortier, DBE Liaison Officer, DiversityOfficer@volvo.com





PUBLISHED NOTICE

The notice of our goal of 3.1% has been published on the Prevost Car website on June 15, 2021 as follows: https://www.prevostcar.com/diversity-program



No comments were received relative to this posting

SUMMARY CONCLUSION

The Prevost Car 2022 DBE TVM Goal has been established at 3.1%, which is a minor decrease from 2021 fiscal year. The penetration of the DBE's into the supply chain used by Prevost Car (the "level Playing field") is only 1.83%. However due to a strong partnership commitment with DBE's in our supply chain we are able to meet this level. We will employ race neutral means to achieve the entire goal of 3.1%.

Prevost Car is always on the lookout for new business partners, both DBE and non-DBE, to enhance our supply chain. We will continue to make Good Faith efforts to increase our utilization of DBE's.

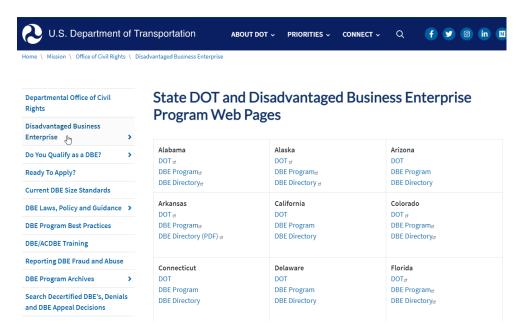
APPENDIX I

NAICS Code Description	N N N N N N N N N N N N N N N N N N N
323111 Commerical Printing Except Screen printing & Books	9 21 2 0 12 16 3 1 12 0 1 30 3 1 2 2 0 115 1152 710 482 348 908 13 525 182 378 378 378 304 1176 193 348 487 116 34 773
325211 Plastics Material & Resin Manufacturing	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
325510 Paint & Coatings Manufacturer	0 2 1 0 1 1 0 1 0 1 0 1 0 1 0 0 0 0 8 40 56 41 32 77 136 51 17 33 33 12 101 14 21 35 4 0 70
325520 Adhesive Manufacturing	0 1 0 0 2 0 0 1 0 0 0 0 0 0 0 0 0 0 4 18 27 18 15 38 62 29 0 19 19 7 41 13 11 20 0 0 33
326130 Laminated Plastic Plate, Sheet & Shape Manufacturing	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
326199 All Other Plastics Product Manufacturing	0 1 1 1 3 3 0 0 0 0 1 0 1 0 0 0 0 11 243 314 247 258 369 621 382 70 148 148 125 328 94 128 165 42 5 368
326211 Rubber Tire Manufactruing	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
326220 Rubber and Plastics Hoses and Belting Manufacturing	0 0 0 0 0 3 0 0 0 0 1 0 0 0 0 4 7 12 5 8 11 15 13 6 3 3 3 18 11 7 19 4 0 14
326299 All Other Rubber Product Manufacturing	1 0 0 0 1 1 0 0 0 0 1 0 0 0 0 0 0 0 0 0
327215 Glass Products made of Purchased Glass	0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 0 0 0 1 0 0 0 1 0 0 0 3 61 10 19 32 0 3 61
331221 Rolled Steel Shap Manufacturing	2 0 0 0 0 1 0 1 0 1 0 0 0 3 0 1 0 9 6 12 5 7 23 14 14 0 6 6 0 16 4 8 4 0 0 12
331318 Other Aluminum Drawng & Extruding	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
335912 Primary Battery Manufacturing	0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 2 5 0 0 0 0 13 4 0 9 9 0 7 0 4 4 0 0 5
339920 Sporting And Athletic Goods Manufacturing	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
424990 Petrochemical Bulk Products Whal Merchant	0 11 1 2 7 0 1 4 2 0 0 0 6 3 1 3 3 44 1054 275 120 144 432 2439 263 89 164 164 216 769 98 136 260 50 14 668
811111 Truck Repair Shops & Services	2 6 0 0 0 3 14 0 2 1 1 0 0 0 1 2 2 0 0 0 0 3 24 0 2 2 1 1 1 0 0 0 1 2 0 0 0 0 32 5452 4557 1863 1822 3841 9483 2473 1090 1944 1944 1704 5618 1002 1249 2649 686 194 4757
332322 Sheet metal Working	7 17 6 8 10 15 3 4 2 6 0 0 3 2 0 0 0 83 193 193 193 190 110 160 557 146 38 99 99 110 352 49 83 136 21 9 246
332510 Hardware Merchant Wholesalers	0 1 1 1 0 1 1 0 0 1 1 0 0 0 0 0 0 1 8 26 24 15 19 33 76 33 7 19 19 19 25 6 11 18 4 0 35
332618 Other Fabricated Wire Product Manufacturing	1 2 0 0 2 4 1 1 0 0 1 0 0 2 0 1 1 1 16 22 37 20 27 59 68 27 7 18 18 12 60 9 25 18 6 0 43
332710 Machine Shop	1 9 0 0 4 13 1 0 2 2 3 0 0 1 0 0 3 39 597 930 672 573 919 2305 975 168 431 431 362 1431 271 313 474 89 16 1095
332722 Bolt, Nut, Screw, Rivet, and Washer Manufacturing	1 2 0 0 2 1 0 1 0 0 1 0 0 1 1 1 1 11 30 37 19 26 90 120 61 6 14 14 10 48 5 11 14 0 0 50
332996 Fabricated Pipe and Pipe Fitting Manufacturing	3 10 1 0 2 1 1 2 0 2 2 0 1 3 1 1 2 32 21 43 23 19 34 61 35 5 4 4 7 106 10 13 20 3 0 40
334290 Other Communications Equipment Manufacturing	1 4 1 0 8 10 0 1 1 3 2 0 1 5 1 1 2 41 26 8 8 3 27 58 11 0 11 11 5 26 4 0 10 0 0 20
334514 Counting Device Manufacturing	1 0 1 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0
335129 Other Lighting Equipment	1 1 2 0 2 1 1 1 0 0 0 0 0 0 0 0 0 9 13 20 8 7 15 48 8 3 5 5 3 11 4 4 8 0 0 16
336310 Motor Vehicle Gasoline Engine & Engine Parts	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
336320 Motor Vehicle Electrical & Electronic Eq MFG	1 1 0 0 1 3 1 0 0 0 1 0 0 0 0 0 0 8 18 28 24 36 41 67 53 11 4 4 8 40 13 19 10 3 0 37
336330 Motor Vehicle Steering and Suspension Components Manufacturing	1 1 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 3 3 3 13 8 41 26 0 0 0 3 11 4 17 8 3 0 15
336340 Motor Vehicle Brake Sytem Manufacturing	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
336350 Motor Vehicle Transmission & Power Train Part MFG	0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
336360 Motor Vehicle Seating & Interior Trim MFG	1 1 0 0 0 0 0 0 1 0 0 0 0 0 0 3 3 7 9 31 11 47 69 0 0 5 27 10 25 12 0 0 2 10 0 0 0 0 0 0 0 0 0 0 0 0 0 0
336390 Motor Vehicle Other Parts Manufacturing	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
339999 All other Miscellaneous Manufacturing	
423140 Motor Vehicle Supplies and New parts Merchant Wholsalers	
423710 Hardware Merchant Wholesalers 423830 Industrial Machinery and Equipment Merchant Wholesalers	5 28 4 4 1 10 23 4 2 3 11 1 24 5 10 3 2 3 142 326 228 103 149 393 824 191 55 89 89 133 544 65 95 192 35 5 351 1 20 7 9 11 18 1 1 0 12 5 34 9 12 1 0 5 146 973 1187 622 614 1448 2698 1101 269 478 478 540 3648 440 561 891 157 61 1616
	1 20 5 5 5 19 33 1 2 2 15 6 57 16 57 12 72 73 13 12 9 13 12 2 15 6 57 16
423840 Industrial Supplies Merchant Wholesalers 424690 Other Chemical and Allied Rproducts-Whls Trade	5 15 12 13 29 0 6 7 4 18 3 31 12 6 15 5 3 184 399 355 169 221 401 943 273 100 133 133 163 1105 138 202 290 63 265 511
424950 Paint, Varnish & Supplies - Wholesale Trade	3 10 2 2 10 0 3 2 0 7 0 9 2 4 1 1 0 56 115 92 35 51 16 420 43 7 34 34 37 164 30 34 41 12 0 102
221122 Electric Power Distribution	3 10 2 2 10 0 3 2 0 7 0 9 2 4 1 1 0 30 113 32 33 31 64 230 43 7 34 34 37 104 30 34 41 12 0 102 11 1 1 1 1 1 1 1 1 1 1 1 1 1
238220 HVAC Contractor	10 10 10 7005
423430 Computer Merchant Wholesaler	10 10 391
423830 Industrial machinery and equipment merchant wholesalers	1 1 973 991
423840 Industrial supplies merchant wholesalers	5 5 379 379
423850 Service establishment equipment and supplies merchant wholesalers	6 6 339
453210 Office Supplies	4 370
488510 Freight Transportation Arrangements	3 3 1545
493110 General Warehousing and Storage	9 9 436 439
541613 Marketing Consulting Services	40 40 3209
541990 Other Technical Services	28 28 1258 125
561210 Facilities Support Services	9 9 9 506
561311 Employment placement agencies	16 16 540
561320 Temporarory Help Services	13 13 1542 154
561720 Janitorial Service	29 3635 363
561730 Landscaping Services	32 32 7456 745
562111 Solid Wate Collections	5 5 573
611430 Professional Development Training	21 21 428
621999 All Other Misc Ambulatory Health Care Services	0 0 264

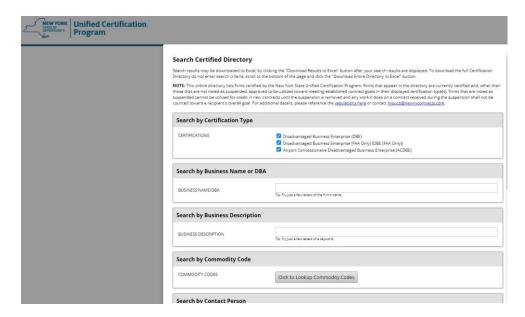


APPENDIX II

https://www.transportation.gov/osdbu/disadvantaged-business-enterprise/state-dot-and-disadvantaged-business-enterprise-web-pages



https://nysucp.newnycontracts.com/





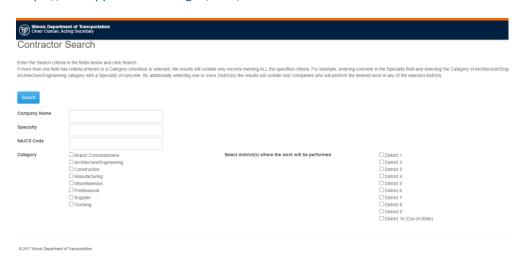
https://wisconsindot.gov/Pages/doing-bus/civil-rights/dbe/certified-firms.aspx



https://entapps.indot.in.gov/DBELocator/

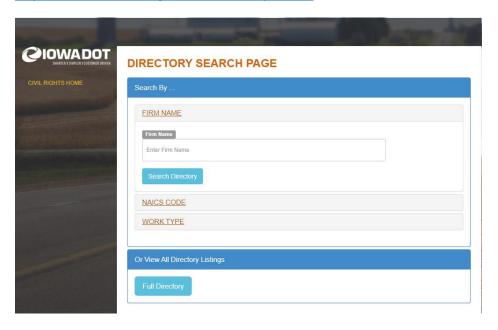


https://webapps.dot.illinois.gov/UCP/ExternalSearch





https://secure.iowadot.gov/DBE/Directory/Index/

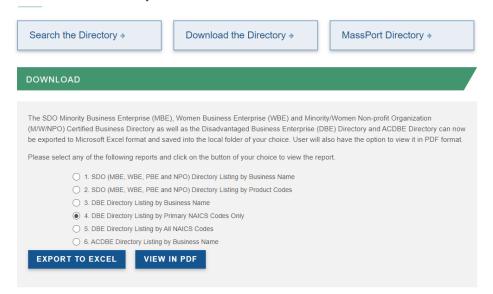


https://www.sdo.osd.state.ma.us/BusinessDirectory/BusinessDirectoryDownload.aspx



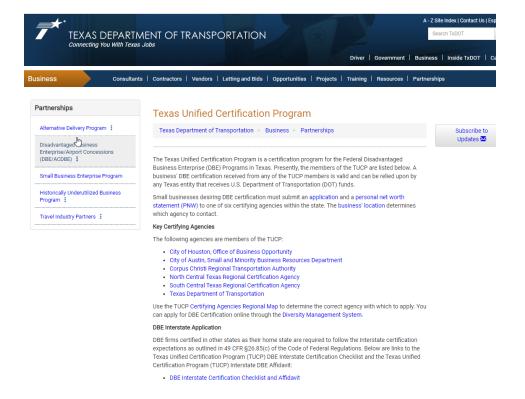
Directory of Certified Businesses

Download the Directory





https://www.txdot.gov/business/partnerships/tucp.html



https://www.scdot.org/business/bus-development-dbe-sbe-cert.aspx

DBE and SBE Certification Directories The complete DBE and SBE Directories may be downloaded using the links below. To search the Directories, begin by selecting the DBE or SBE Certification Directory in the Search section. After selecting various search criteria click the Search button to generate the results of forces of the search results to Microsoft Excer by closing the "Excer" button, or for Antibe Acrosoft by closing the "PDP" button. | Discoveraged Butters State Extensive Microsoft Excer button to generate the results of the Search button to gene

https://californiaucp.dbesystem.com/

California Unified Certification Program



UCP Members



https://mdotjboss.state.mi.us/MUCPWeb/welcome.htm

Download the complete Michigan DBE Directory

As a pdf As an excel

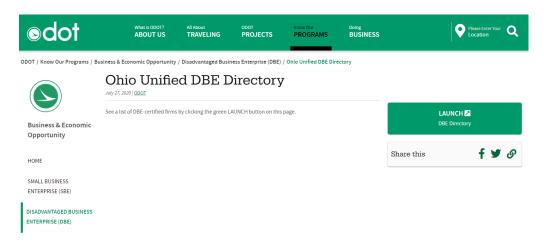
Download MDOT only DBE Directory

Download the complete Michigan DBE Directory

As a pdf As an excel

Tor NAICSCodes Only

https://www.dot.state.oh.us/Divisions/ODI/SDBE/Pages/DBE-Directory.aspx



https://dot.nebraska.gov/business-center/civil-rights/

CIVIL RIGHTS Home / Business Center / Civil Rights

NDOT Civil Rights Office

Contact Information

The 2021 NDOT Contractor E.E.O. Self-Analysis Form is Now Available All contractors, subcontractors, suppliers and consultants that work on or participate in any state or federally-funded Nebraska Department of Transportation project or contract must complete and submit a 2021 NDOT Contractor Self-Analysis Form. The 2021 form must be received by the NDOT Highway Civil Rights Office by January 31, regardless of when the firm's 2020 EEO Self-Analysis form was submitted.

The 2021 NDOT Contractor Self-Analysis Form must be used. Previous versions are obsolete. The 2021 form can be found on the Civil Rights page of the NDOT website or downloaded $\underline{\text{here}}$.

Statement of Nondiscrimination

Under Title VI of the Civil Rights Act of 1964 and related statutes, the Nebraska Department of Transportation ensures that no person shall, on the grounds of race, color, religion, national origin, age, disability, sex, or income be excluded from participation in, denied the benefits or services of, or be otherwise subjected to discrimination in all programs, services or activities administered by the Nebraska Department of Transportation.





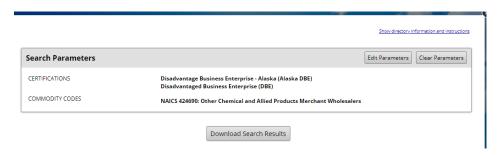
https://www.penndot.gov/about-us/EqualEmployment/Pages/Disadvantaged-Business-Enterprise.aspx



https://dot.nebraska.gov/



https://omwbe.wa.gov/directory-certified-firms



 $\frac{https://data.census.gov/cedsci/table?q=County\%20Business\%20Patterns\&g=0400000US36\&n=N0600.00\\ \&tid=CBP2019.CB1900CBP\&hidePreview=true$

